

Darrick Claiborne, Ph.D.

Richmond, VA | (804) 248-1911 | darrickclaiborne@yahoo.com
LinkedIn Profile: <https://www.linkedin.com/in/darrick-claiborne-a362908a/>

Objective:

Leadership-focused Professional | Business Development | Team Cultivation | Strategic Vision

Summary:

A decisive leader with a proven track record in organizational leadership and cultivating a positive work culture. Proficient in driving team development, coaching, and strategizing for successful project development. Expertise spans competitive analysis, business plan development, risk analysis, and IT/data capabilities.

Professional Leadership Experience:

Dominion Energy (2015-Present)

Business Process Consultant | Senior Business Process Analyst | SharePoint Systems Analyst

- Championed analysis projects, refining internal processes for enhanced efficiency without compromising safety.
- Led cross-functional teams, delivering process improvements aligned with business objectives.
- Proficient in business process methodologies, change management, and HR service enhancement.
- Effective communicator at all levels, adept at resolving complex issues independently.

Solutions Development Corporation (2010-2015)

SharePoint Developer

- Aligned tech solutions with business strategies, guiding diverse teams for streamlined operations.
- Conducted impactful business process analyses, contributing to financial process enhancements.
- Provided robust support, executed test scripts, and facilitated seamless change management.

Bowhead Information Technology (2005-2010)

Web Developer | IT Helpdesk

- Offered pivotal technical strategy support, evaluated enterprise architectures, and guided cloud hosting initiatives.
- Advised engineers on system configurations, conducted system testing, and ensured adherence to IA policies.
- Collaborated closely with program leads, analyzing capabilities and resolving technical challenges.

Education:

- **Ph.D. in Organizational Leadership**, Liberty University, GPA: 3.73/4.0, 2022
- **M.S. in Information Systems Management**, Virginia Commonwealth University, GPA: 4.0/4.0, 2016
- **B.S. in Communications**, Appalachian State University, 1995